

## **Employment Coach (Casual)**

### **Coaching Autistic people to achieve their employment goals on their own terms.**

- *2.5–10 hours per week*
- *Community-based; locations throughout Brisbane, with an immediate need in Brisbane Island and Indooroopilly areas.*

### **About the role**

As an Employment Coach with Empower Autism, your role will be to build trust and connection in order to identify the barriers ( be them practical, environmental or internalised) that stand in the way of our Autistic community members in achieving their employment goals.

Coaching sessions take place in the local community where you will work together to:

- Set goals, and break those goals into achievable steps
- Develop strategies for navigating workplaces
- Practise conversations and decision-making
- Build confidence, clarity, and self-advocacy skills
- You won't be doing things *for* people. You'll be building the tools each individual needs to do things for themselves.

### **In this role you will:**

- Build genuine trust and connection with people in real-world settings
- Walk alongside someone as they recognise and celebrate their strengths
- Empower self-advocacy in ways that feel authentic
- Celebrate progress that's defined by the individual, not by external systems or timelines

### **What our current coaches say about the role...**

*"Seeing participants realise they can speak for themselves and be heard."*

*"Being trusted to build real relationships, not just tick boxes."*

*"Flexibility that genuinely fits around uni, family, and life."*

*"Working in a team where empowerment isn't just a word - it's the practice."*

### **You might be a great fit if:**

- If you identify as an Autistic person or have experience with Autism through family, study, or professional work; OR
- You're genuinely curious and committed to learning from autistic voices;
- You have an understanding of the job market and workplace expectations;
- You believe inclusion means environments and society adapting to meet the needs of others - not people masking to fit in

**Requirements of the role:**

- Casual role with flexible hours
- Training, ongoing guidance and support
- Meaningful experience in Autism-affirming, strengths-based employment coaching
- Relevant checks and clearances required (Blue and Yellow card) or willingness to obtain

**Why Empower Autism?**

Empower Autism believes that society thrives when diverse individuals, experiences, perspectives, and cultures are welcomed and celebrated. We envision a world where autistic people fully participate, contribute and succeed to their fullest potential with confidence and self-belief.

**If this role resonates with how *you* want to work, we'd love to hear from you.**

**Please email your resume and letter of introduction to [recruitment@empowerautism.org.au](mailto:recruitment@empowerautism.org.au).**