

Accessible Language

Completed?	Change	Why is it beneficial?	Supporting Information
<input type="checkbox"/>	All acronyms are expanded	Expanding acronyms means giving the full meaning of shortened words or phrases. This can be really helpful in avoiding confusion and making it easier for autistic applicants to understand what is expected and what the volunteer listing requires.	Instead of using abbreviations like "VQ," it's better to use the complete term, like "Volunteering Queensland." This way, it's clear and easy to understand for everyone.
<input type="checkbox"/>	Jargon is simplified	Autistic applicants often work better with straightforward and clear language. Replacing complex terms with simpler ones will work to build a shared understanding.	Please see below some links to resources that can help you to identify commonly used terms ➤ Canva – Jargon of Jobs
<input type="checkbox"/>	Slang and colloquialisms are avoided	Language, cultural references, and social nuances communicated through slang and colloquialisms can be difficult to interpret for autistic applicants and can make expectations unclear.	Instead of using words like <i>"chill"</i> , <i>"giving 110%"</i> or <i>"win-win situation"</i> use terms like <i>"relaxed"</i> , <i>"putting effort into a task"</i> or <i>"everyone will benefit"</i> .
<input type="checkbox"/>	Use identity-first language and avoid clinical terms	Using identity-first language and avoiding clinical terms avoids continuing negative stereotypes and misconceptions and embraces the neurodiversity movement.	Review our language and external resources guide within these resources: ➤ Talking About Autism ➤ External Resources